



School Uniform Policy

Date	Review	Responsible	Named Governor
Sept 2022	Sept 2024	Headteacher	Vanessa Siddall

1. Aims

This policy aims to:

Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers

Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010

Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The Equality Act 2010 prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all pupils the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all pupils
- Allow all pupils to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all pupils to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow pupils to request changes to swimwear for religious reasons
- Allow pupils to wear headscarves and other religious or cultural symbols

- Allow for adaptations to our policy on the grounds of equality by asking pupils or their parents to get in touch with the Headteacher, who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory guidance from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items, or items that have to have a school logo or a unique fabric/colour/design) cannot be purchased from a wide range of retailers and that requiring many such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform:

- Is available at a reasonable cost
- Provides the best value for money for parents/carers

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Limiting items with distinctive characteristics to low-cost or long-lasting items, such as jumpers and fleeces
- Considering cheaper alternatives to school-branded items, such as logos that can be ironed on, as long as this doesn't compromise quality and durability
- Avoiding specific requirements for items pupils could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler
- Avoiding different uniform requirements for extra-curricular activities
- Making sure that arrangements are in place for parents to acquire second-hand uniform items at a greatly reduced price
- Providing second-hand school uniform as a choice for all our families
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents and pupils on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy

4. Expectations for school uniform

4.1 Our school's uniform

- ✓ White or royal blue polo shirt, with or without school badge
- ✓ Royal blue sweatshirt/cardigan/hoodie (plain with no branding), with or without the school badge
- ✓ Checked dresses for summer (which should be at least knee length).
- ✓ Black or grey trousers, skirt or shorts (which should be at least knee length). Plain, non-branded black tracksuit bottoms can also be worn.
- ✓ Shoes should be flat, black and appropriate for school.

Children need a coat for school, school bag, and in the summer need a sunhat [None of these need to be school branded]

If trainers are worn these should be black and plain without logos.

Your child should wear shoes which he or she can manage to do up independently Please do not send your child to school in shoes which prevent them from running in the playground.

To enable the children to be able to access the school field when wet during lunch break, you can send a named pair of wellies into school in a plastic bag which they can then use. If you are sending wellies, it may be worthwhile also sending a pair of thicker socks to be worn with them.

The expectation is that the wellies will be stored and kept in school, with the children responsible for looking after them.

As with all uniform, please ensure that the wellies are CLEARLY NAMED.

There are days in school where children are allowed non-uniform [fundraising days / non-uniform dojo tickets etc]. On these days clothing must be age and school appropriate [no midriff-baring tops or cropped shorts, etc].

If a pupil arrived in clothing that is deemed inappropriate we will make contact with you for a change of clothes to be brought into school.

4.2 P.E. uniform

- ✓ White or blue T-shirt and plain black shorts or plain, non-branded black tracksuit bottoms.
- ✓ Plimsolls for indoor lessons
- ✓ Trainers for outdoor/field use
- ✓ School jumper or Hoodie for outdoor use

The school will provide a separate PE kit for pupils when participating in sports festivals.

4.3 Swimming uniform

Swimwear must be suitable for the purpose and preferably of a dark colour to enable the swimmer to be seen clearly underwater.

- ✓ One-piece swimming costume
- ✓ Swimming trunks

School follows the policies provided by Dronfield Sports Centre. Sometimes this may require a child to wear a swimming hat. School will inform parents if this is the case.

4.3 Jewellery, Hair Ornaments, Make-up and Nail Varnish

For health and safety reasons we DO NOT allow children to wear jewellery. The exceptions to this rule are ear-ring studs in pierced ears, a simple watch and small objects of religious significance.

- ✓ If children have pierced ears. These need to be covered with tape during PE. Parents are asked to provide their own tape / plasters and the children themselves will be expected to apply it.
- ✓ Watches - to be analogue or digital. No smart watches.
- ✓ Hair bands, ribbons/bows should be plain. Hair bands should not have large flowers attached.
- ✓ Make up and nail varnish should not be worn to school unless for an out of school hours' function, for example a school disco. False nails / acrylic nails must NOT be worn in school and children will be asked to arrange the immediate removal of these. Pupils wearing make-up will be spoken to and told not to wear it to school again. If make-up continues to be worn, facial wipes are kept in school and pupils wearing make-up will be asked to remove it. Parents / carers will be informed if this is the case.
- ✓ Extreme hairstyles are not appropriate for school. The use of styling products should be kept to a minimum.
- ✓ Children are required to remove any items during PE lessons to prevent them from causing injury. The school's Policy is based on that of Derbyshire Health & Safety Guidance which states that "the wearing of jewellery in PE, Swimming and Drama constitutes a hazard as injuries can be caused to the wearer through the jewellery being

accidentally caught or knocked. Similarly contact with jewellery can cause injuries to a third party."

- ✓ Taping up of jewellery for swimming is not considered an appropriate safeguard due to the risk of the tape coming off in the water and causing a choking hazard to other swimmers. If the child is unable to remove their earrings then, for health and safety / medical reasons a swimming cap should be worn [see Derbyshire school swimming guidance 2023-24].
- ✓ Please note: Teachers are not permitted to remove earrings.
- ✓ There is no difference made in the approach to the wearing of jewellery by boys or by girls. The Policy remains the same.

4.2 Where to purchase it

Branded uniform is available to buy from:

Pinders Schoolwear East Mall, Peak Square Crystal Peaks Shopping Centre Sheffield, S20 7PQ http://pindersschoolwear.com/shop	Ski and Sport shop 53-55 Sheffield Rd, Dronfield S18 2GF <u>01246 292010</u>
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~~Some items of pre-loved uniform are available in school which are available in exchange for a reasonable donation, whilst others are easily available in local shops including supermarkets.~~

5. Expectations for our school community

5.1 Pupils

Pupils are expected to wear the correct uniform at all times (other than specified non-school uniform days) while:

- ✓ On the school premises
- ✓ Travelling to and from school
- ✓ At out-of-school events or on trips that are organised by the school, or where they are representing the school (if required)

Pupils are also expected to contact their Head Pupils, Class teacher or Headteacher if they want to request an amendment to the uniform policy in relation to their protected characteristics.

5.2 Parents and carers

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is:

- Clean
- Clearly labelled with the child's name
- In good condition

Parents are also expected to contact their child's Class Teacher or Headteacher if they want to request an amendment to the uniform policy in relation to:

- Their child's protected characteristics
- The cost of the uniform

Parents are expected to lodge any complaints or objections relating to the school uniform in a timely and reasonable manner.

Disputes about the cost of the school uniform will be:

- Resolved locally
- Dealt with in accordance with our school's complaints policy

The school will work closely with parents to arrive at a mutually acceptable outcome.

5.3 Staff

As per the Government's Teaching standards: A teacher is expected to demonstrate consistently high standards of personal and professional conduct, as such our staff will be dressed in professional attire. This will be smart, clean, non-revealing and not include jeans, unless it is a whole school non-school uniform day such as Red Nose Day. Even on those days, clothing will remain non-revealing, not display inappropriate slogans or images and be school appropriate [no midriff-baring tops or cropped shorts, etc]. Skirts, dresses and shorts must be of an appropriate length or worn with leggings underneath, so as to be respectful when sitting on chairs and leaning /kneeling down to work with younger children at smaller desks etc.

Staff will closely monitor pupils to make sure they are in correct uniform. They will give any pupils and families breaching the uniform policy the opportunity to comply, but will follow up with the headteacher if the situation doesn't improve.

Ongoing breaches of our uniform policy will be dealt with by the Headteacher.

In cases where it is suspected that financial hardship has resulted in a pupil not complying with this uniform policy, staff will take a mindful and considerate approach to resolving the situation.

5.4 Governors

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all pupils

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money, for example by avoiding single supplier contracts and by re-tendering contracts at least every 5 years.

. Monitoring arrangements

This policy will be reviewed every 3 years by Headteacher.

At every review, it will be approved by the full governing board.

7. Links to other policies

This policy is linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy